

Programme of Work 2010-11

There are six overall aims that underpin the **ripfa** workplan for 2010-11. These seek to embed the use of evidence in partner organisations to promote best practice as demonstrated through increased skills, performance and efficiency and to promote evidence-informed practice as a means to better outcomes in Adult Social Care and Health.

1. Partners are aware of the importance of evidence and have access to it
2. Partners are enabled to access and use evidence for their organisational needs
3. Partners are facilitated to share evidence
4. Strengthen and add value to our Partner network
5. Influence the national research and policy agenda
6. Demonstrate how an evidence-informed practice organisation works

What follows is a programme of work that has been developed through consultation with our Partner agencies, their Link Officers and their Directors. This document arranges the work by priorities organised as topic themes. Within each priority we identify what **ripfa** will provide or do and what we need our Partner agencies to provide or do to maximise the benefits of sharing learning across our network. For each topic a range of outputs are identified and the impact of these is also stated, together with how we intend to measure the impact.

Headline Workplan 2010-11

Overall aim for aims 1-3: To embed the use of evidence in partner organisations to promote best practice as demonstrated through increased skills, performance and efficiency

1. Partners are aware of the importance of evidence and have access to it (dissemination)

AIM	What will we do?	Output	Impact of activity	How do we measure impact?
Partners are aware of the importance of evidence and have access to it	Change Project Resources	SDS360 cards	Better understanding of issues and awareness of evidence available; resource used in practice	Resources sold or downloaded Feedback
	Resources on website	Uploaded onto website	Sharing local knowledge across network	Download/accessed
	Learning Events Programme	20 places per agency each year Event resources onto website within a month	Increased understanding and change in practice as a result of embedding learning	Attendance statistics Feedback Actions as a result
	Produce publications	2 Key Issues 3 Outlines 2 Councillor Briefings 12 Research and Policy Updates (RPU)	To fill evidence gaps or promote discussion	Downloads and hard copy uptake

2. Partners are enabled to access and use evidence for their organisational needs

AIM	What will we do?	Output	Impact of activity	How do we measure impact?
Partners are enabled to access and use evidence for their organisational needs	Change Project	At least 20 agencies participated in piloting of SDS360 resources At least 6 agencies participating in the development of CP3	Participants increased awareness and confidence with using evidence in practice Sharing practice experience and local knowledge	Attendance figures Feedback Actions as a result
	One-to-one support	At least 20 projects completed	Local organisational priority is addressed through tailored support	Feedback on outcomes from the project
	Follow up to learning events	Follow up to local feedback within a month	Local practice is developed	Feedback
	Regular support to Link Officers	Bi-monthly contact from Link RDO (Research and Development Officer) with every Link Officer	Link Officers are supported to promote EIP throughout organisation	Feedback at LOAM (Link Officer Annual Meeting)
	Action plan 2010-2011	Plan that identifies local priorities for development and opportunities for ripfa to support this – one per agency	Strengthening the tailored offer provided Clear demonstration of the value to using evidence in practice	Objectives in plan completed Increased satisfaction and retention of partner agencies

3. Partners are facilitated to share evidence

AIM	What will we do?	Output	Impact of activity	How do we measure impact?
Partners are facilitated to share evidence	Change Project	Regional workshops for piloting SDS360 SDS360 discussion forum	Participants sharing of practice and informing the development of resources	Resources reflect practice experience of partners Feedback Attendance Qualitative data from forum Usage of forum
	Peer exchange electronically	Link Officer forum Occupational Therapy forum SDS360 forum	Increased networking between partner agencies Partners questions and concerns resolved, practice shared and ideas generated	Qualitative data from forum Usage of forum
	Face to face peer exchange	Incorporating peer-knowledge sharing at all events Link RDOs facilitating contact across network – at least six agency exchanges facilitated	Increased networking between partner agencies Partners questions and concerns resolved, practice shared and ideas generated	Feedback Attendance at events Actions completed from action plan
	Explore the benefits and opportunities of interagency work	One regional knowledge exchange event	Increased networking between partner agencies within one region	Feedback Attendance Resulting actions

Overall aim for aims 4-6: To promote evidence-informed practice as a means to better outcomes in Adult Social Care and Health

4. Strengthen and add value to our Partner network

AIM	What will we do?	Output	Impact of activity	How do we measure impact?
Strengthen and add value to our Partner network	Continue to grow network	One new Partner per quarter	Increased strength and opportunity for knowledge exchange	New partners involved in contributing to at least one activity
	Develop and implement a retention strategy	Strategy and implementation plan	Retain existing partners	Comment from LOs on strategy Two partners will rescind their notice
	Seek opportunities for partnership working	One joint event One joint publication One collaboration with research in practice (rip)	Increased efficiency Access to expertise for our network Increased awareness of ripfa's work	Increased resources for the network Feedback Involvement of our network, and organisation, in external work

5. Influence the national research and policy agenda

AIM	What will we do?	Output	Impact of activity	How do we measure impact?
Influence the national research and policy agenda	Implement Social Work Taskforce recommendations throughout our work	Implementation plan	Support for partner agencies to implement recommendations	Feedback Uptake
	Respond to national developments and policy consultations	At least two responses	Raise our profile and profile of our members	Submissions Mentions of ripfa
	Develop and implement a Marketing and Communications Strategy	Strategy document Implementation plan	Raise our profile and profile of our members	Mentions of, and approaches to, ripfa Facilitated contacts with Partner agencies
	Usage of social media	Adoption plan to include agreement on approaches to be used	Raise our profile and profile of our members Increase networking	Contacts with us Facilitated contacts with Partner agencies
	Promotion of the value of evidence informed practice	Publications in peer review journal and trade press – two articles At least six appearances at external conferences	Increase awareness of value of using evidence in practice	Feedback
	Brokering relationships between partner agencies and researchers	Framework for brokering relationships	Promote the role of research in EIP to our partners To influence the research agenda with the needs of our partners	Partner involvement in shaping external research agenda eg discussion, dissemination, participation

6. Demonstrate how an evidence-informed practice organisation works (walk the talk)

AIM	What will we do?	Output	Impact of activity	How do we measure impact?
Demonstrate how an evidence-informed practice organisation works	Measure the impact of our activities	A system for measuring impact An impact review for ripfa	Demonstrate the value of ripfa partnership	Impact review used by partners Network retention
	Promote a learning organisation within ripfa	Staff individual workplans linked to overall ripfa workplan Measureable outcomes and opportunities to develop skills for staff Regular opportunities for reflection	Clear vision for organisation Demonstration of the value of using evidence within our own organisation Confident and motivated staff group	Staff retention and appraisal Overall job satisfaction rating
	Review our partnership offer and vision for next five years	Five year plan	Clear articulation and vision for ripfa and its partners	Network retention Network growth